

**2019 CALPERS MONTHLY PREMIUMS
BAY AREA REGION**

**EMPLOYEES REPRESENTED BY IAFF LOCAL 1230
BARGAINING UNIT 4N**

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

	2019 MONTHLY PREMIUM	2019 COUNTY SUBSIDY	2019 EMPLOYEE CONTRIBUTION
ANTHEM SELECT			
Employee Only	\$831.44	\$706.09	\$125.35
Employee + 1 dep	\$1,662.88	\$1,412.17	\$250.71
Employee + 2 dep	\$2,161.74	\$1,835.83	\$325.91
ANTHEM TRADITIONAL			
Employee Only	\$1,111.13	\$763.35	\$347.78
Employee + 1 dep	\$2,222.26	\$1,526.70	\$695.56
Employee + 2 dep	\$2,888.94	\$1,984.72	\$904.22
* BLUE SHIELD ACCESS+			
Employee Only	\$970.90	\$642.59	\$328.31
Employee + 1 dep	\$1,941.80	\$1,285.17	\$656.63
Employee + 2 dep	\$2,524.34	\$1,670.73	\$853.61
HEALTH NET SMARTCARE			
Employee Only	\$901.55	\$715.12	\$186.43
Employee + 1 dep	\$1,803.10	\$1,430.24	\$372.86
Employee + 2 dep	\$2,344.03	\$1,859.32	\$484.71
CONTRA COSTA HEALTH PLAN			
Employee Only	\$1,034.68	\$752.44	\$282.24
Employee + 1 dep	\$2,069.36	\$1,504.87	\$564.49
Employee + 2 dep	\$2,690.16	\$1,956.33	\$733.83
KAISER PERMANENTE			
Employee Only	\$768.25	\$648.47	\$119.78
Employee + 1 dep	\$1,536.50	\$1,296.94	\$239.56
Employee + 2 dep	\$1,997.45	\$1,686.03	\$311.42
PERS CHOICE			
Employee Only	\$866.27	\$704.29	\$161.98
Employee + 1 dep	\$1,732.54	\$1,408.57	\$323.97
Employee + 2 dep	\$2,252.30	\$1,831.15	\$421.15
PERS SELECT			
Employee Only	\$543.19	\$543.18	\$0.01
Employee + 1 dep	\$1,086.38	\$1,086.37	\$0.01
Employee + 2 dep	\$1,412.29	\$1,412.28	\$0.01
PERS CARE			
Employee Only	\$1,131.68	\$799.87	\$331.81
Employee + 1 dep	\$2,263.36	\$1,599.74	\$663.62
Employee + 2 dep	\$2,942.37	\$2,079.67	\$862.70
PORAC			
Employee Only	\$774.00	\$671.07	\$102.93
Employee + 1 dep	\$1,623.00	\$1,408.64	\$214.36
Employee + 2 dep	\$2,076.00	\$1,833.09	\$242.91
WESTERN HEALTH ADVANTAGE			
Employee Only	\$767.01	\$621.57	\$145.44
Employee + 1 dep	\$1,534.02	\$1,243.14	\$290.88
Employee + 2 dep	\$1,994.23	\$1,616.09	\$378.14

* Blue Shield Access + is no longer available for the following counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

**2019 CALPERS MONTHLY PREMIUMS
SACRAMENTO AREA REGION**

**EMPLOYEES REPRESENTED BY IAFF LOCAL 1230
BARGAINING UNIT 4N**

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

	2019 MONTHLY PREMIUM	2019 COUNTY SUBSIDY	2019 EMPLOYEE CONTRIBUTION
ANTHEM SELECT			
Employee Only	\$946.14	\$689.07	\$257.07
Employee + 1 dep	\$1,892.28	\$1,378.14	\$514.14
Employee + 2 dep	\$2,459.96	\$1,791.59	\$668.37
ANTHEM TRADITIONAL			
Employee Only	\$1,178.79	\$740.89	\$437.90
Employee + 1 dep	\$2,357.58	\$1,481.77	\$875.81
Employee + 2 dep	\$3,064.85	\$1,926.31	\$1,138.54
BLUE SHIELD ACCESS+			
Employee Only	\$881.01	\$657.47	\$223.54
Employee + 1 dep	\$1,762.02	\$1,314.93	\$447.09
Employee + 2 dep	\$2,290.63	\$1,709.42	\$581.21
KAISER PERMANENTE			
Employee Only	\$687.99	\$635.09	\$52.90
Employee + 1 dep	\$1,375.98	\$1,270.17	\$105.81
Employee + 2 dep	\$1,788.77	\$1,651.23	\$137.54
PERS CHOICE			
Employee Only	\$798.58	\$681.23	\$117.35
Employee + 1 dep	\$1,597.16	\$1,362.46	\$234.70
Employee + 2 dep	\$2,076.31	\$1,771.21	\$305.10
PERS SELECT			
Employee Only	\$508.68	\$508.67	\$0.01
Employee + 1 dep	\$1,017.36	\$1,017.35	\$0.01
Employee + 2 dep	\$1,322.57	\$1,322.56	\$0.01
PERS CARE			
Employee Only	\$1,027.99	\$759.96	\$268.03
Employee + 1 dep	\$2,055.98	\$1,519.92	\$536.06
Employee + 2 dep	\$2,672.77	\$1,975.90	\$696.87
PORAC			
Employee Only	\$774.00	\$671.07	\$102.93
Employee + 1 dep	\$1,623.00	\$1,408.64	\$214.36
Employee + 2 dep	\$2,076.00	\$1,833.09	\$242.91
UNITED HEALTH CARE			
Employee Only	\$928.85	\$774.27	\$154.58
Employee + 1 dep	\$1,857.70	\$1,548.54	\$309.16
Employee + 2 dep	\$2,415.01	\$2,013.11	\$401.90
WESTERN HEALTH ADVANTAGE			
Employee Only	\$696.68	\$621.57	\$75.11
Employee + 1 dep	\$1,393.36	\$1,243.14	\$150.22
Employee + 2 dep	\$1,811.37	\$1,616.09	\$195.28

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

	2019 MONTHLY PREMIUM	2019 COUNTY SUBSIDY	2019 EMPLOYEE CONTRIBUTION
ANTHEM SELECT			
Employee Only	\$592.23	\$592.22	\$0.01
Employee + 1 dep	\$1,184.46	\$1,184.45	\$0.01
Employee + 2 dep	\$1,539.80	\$1,539.79	\$0.01
ANTHEM EPO DEL NORTE			
Employee Only	\$866.95	\$727.01	\$139.94
Employee + 1 dep	\$1,733.90	\$1,454.01	\$279.89
Employee + 2 dep	\$2,254.07	\$1,890.22	\$363.85
ANTHEM TRADITIONAL			
Employee Only	\$1,334.38	\$869.52	\$464.86
Employee + 1 dep	\$2,668.76	\$1,739.04	\$929.72
Employee + 2 dep	\$3,469.39	\$2,260.76	\$1,208.63
BLUE SHIELD ACCESS+ and EPO			
Employee Only	\$976.81	\$707.81	\$269.00
Employee + 1 dep	\$1,953.62	\$1,415.61	\$538.01
Employee + 2 dep	\$2,539.71	\$1,840.31	\$699.40
KAISER PERMANENTE			
Employee Only	\$783.13	\$654.65	\$128.48
Employee + 1 dep	\$1,566.26	\$1,309.29	\$256.97
Employee + 2 dep	\$2,036.14	\$1,702.09	\$334.05
PERS CHOICE			
Employee Only	\$866.95	\$727.01	\$139.94
Employee + 1 dep	\$1,733.90	\$1,454.01	\$279.89
Employee + 2 dep	\$2,254.07	\$1,890.22	\$363.85
PERS SELECT			
Employee Only	\$511.34	\$511.33	\$0.01
Employee + 1 dep	\$1,022.68	\$1,022.67	\$0.01
Employee + 2 dep	\$1,329.48	\$1,329.47	\$0.01
PERS CARE			
Employee Only	\$1,085.83	\$801.72	\$284.11
Employee + 1 dep	\$2,171.66	\$1,603.43	\$568.23
Employee + 2 dep	\$2,823.16	\$2,084.47	\$738.69
PORAC			
Employee Only	\$774.00	\$671.07	\$102.93
Employee + 1 dep	\$1,623.00	\$1,408.64	\$214.36
Employee + 2 dep	\$2,076.00	\$1,833.09	\$242.91
WESTERN HEALTH ADVANTAGE			
Employee Only	\$696.68	\$621.57	\$75.11
Employee + 1 dep	\$1,393.36	\$1,243.14	\$150.22
Employee + 2 dep	\$1,811.37	\$1,616.09	\$195.28

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

	2019 MONTHLY PREMIUM	2019 COUNTY SUBSIDY	2019 EMPLOYEE CONTRIBUTION
ANTHEM SELECT			
Employee Only	\$627.07	\$621.57	\$5.50
Employee + 1 dep	\$1,254.14	\$1,243.14	\$11.00
Employee + 2 dep	\$1,630.38	\$1,616.09	\$14.29
ANTHEM TRADITIONAL			
Employee Only	\$878.48	\$745.00	\$133.48
Employee + 1 dep	\$1,756.96	\$1,490.00	\$266.96
Employee + 2 dep	\$2,284.05	\$1,937.01	\$347.04
BLUE SHIELD ACCESS+			
Employee Only	\$669.75	\$669.74	\$0.01
Employee + 1 dep	\$1,339.50	\$1,339.49	\$0.01
Employee + 2 dep	\$1,741.35	\$1,741.34	\$0.01
HEALTH NET SALUD Y MAS			
Employee Only	\$356.50	\$356.49	\$0.01
Employee + 1 dep	\$713.00	\$712.99	\$0.01
Employee + 2 dep	\$926.90	\$926.89	\$0.01
HEALTH NET SMARTCARE			
Employee Only	\$584.27	\$584.26	\$0.01
Employee + 1 dep	\$1,168.54	\$1,168.53	\$0.01
Employee + 2 dep	\$1,519.10	\$1,519.09	\$0.01
KAISER PERMANENTE			
Employee Only	\$618.64	\$618.63	\$0.01
Employee + 1 dep	\$1,237.28	\$1,237.27	\$0.01
Employee + 2 dep	\$1,608.46	\$1,608.45	\$0.01
PERS CHOICE			
Employee Only	\$654.50	\$654.49	\$0.01
Employee + 1 dep	\$1,309.00	\$1,308.99	\$0.01
Employee + 2 dep	\$1,701.70	\$1,701.69	\$0.01
PERS SELECT			
Employee Only	\$420.77	\$420.76	\$0.01
Employee + 1 dep	\$841.54	\$841.53	\$0.01
Employee + 2 dep	\$1,094.00	\$1,093.99	\$0.01
PERS CARE			
Employee Only	\$843.78	\$719.91	\$123.87
Employee + 1 dep	\$1,687.56	\$1,439.81	\$247.75
Employee + 2 dep	\$2,193.83	\$1,871.76	\$322.07
PORAC			
Employee Only	\$774.00	\$671.07	\$102.93
Employee + 1 dep	\$1,623.00	\$1,408.64	\$214.36
Employee + 2 dep	\$2,076.00	\$1,833.09	\$242.91
UNITED HEALTH CARE			
Employee Only	\$669.61	\$669.60	\$0.01
Employee + 1 dep	\$1,339.22	\$1,339.21	\$0.01
Employee + 2 dep	\$1,740.99	\$1,740.98	\$0.01

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

	2019 MONTHLY PREMIUM	2019 COUNTY SUBSIDY	2019 EMPLOYEE CONTRIBUTION
ANTHEM SELECT			
Employee Only	\$625.07	\$621.57	\$3.50
Employee + 1 dep	\$1,250.14	\$1,243.14	\$7.00
Employee + 2 dep	\$1,625.18	\$1,616.09	\$9.09
ANTHEM TRADITIONAL			
Employee Only	\$830.89	\$665.46	\$165.43
Employee + 1 dep	\$1,661.78	\$1,330.91	\$330.87
Employee + 2 dep	\$2,160.31	\$1,730.19	\$430.12
BLUE SHIELD ACCESS+			
Employee Only	\$760.04	\$702.27	\$57.77
Employee + 1 dep	\$1,520.08	\$1,404.52	\$115.56
Employee + 2 dep	\$1,976.10	\$1,825.88	\$150.22
HEALTH NET SALUD Y MAS			
Employee Only	\$427.81	\$427.80	\$0.01
Employee + 1 dep	\$855.62	\$855.61	\$0.01
Employee + 2 dep	\$1,112.31	\$1,112.30	\$0.01
HEALTH NET SMARTCARE			
Employee Only	\$642.71	\$642.70	\$0.01
Employee + 1 dep	\$1,285.42	\$1,285.41	\$0.01
Employee + 2 dep	\$1,671.05	\$1,671.04	\$0.01
KAISER PERMANENTE			
Employee Only	\$628.63	\$628.62	\$0.01
Employee + 1 dep	\$1,257.26	\$1,257.25	\$0.01
Employee + 2 dep	\$1,638.44	\$1,638.43	\$0.01
PERS CHOICE			
Employee Only	\$721.11	\$684.93	\$36.18
Employee + 1 dep	\$1,442.22	\$1,369.85	\$72.37
Employee + 2 dep	\$1,874.89	\$1,780.82	\$94.07
PERS SELECT			
Employee Only	\$462.71	\$462.70	\$0.01
Employee + 1 dep	\$925.42	\$925.41	\$0.01
Employee + 2 dep	\$1,203.05	\$1,203.04	\$0.01
PERS CARE			
Employee Only	\$907.29	\$746.56	\$160.73
Employee + 1 dep	\$1,814.58	\$1,493.11	\$321.47
Employee + 2 dep	\$2,358.95	\$1,941.05	\$417.90
PORAC			
Employee Only	\$774.00	\$671.07	\$102.93
Employee + 1 dep	\$1,623.00	\$1,408.64	\$214.36
Employee + 2 dep	\$2,076.00	\$1,833.09	\$242.91
SHARP			
Employee Only	\$593.66	\$593.65	\$0.01
Employee + 1 dep	\$1,187.32	\$1,187.31	\$0.01
Employee + 2 dep	\$1,543.52	\$1,543.51	\$0.01
UNITED HEALTH CARE			
Employee Only	\$646.65	\$646.64	\$0.01
Employee + 1 dep	\$1,293.30	\$1,293.29	\$0.01
Employee + 2 dep	\$1,681.29	\$1,681.28	\$0.01

**2019 CALPERS MONTHLY PREMIUMS
OUT OF STATE REGION**

**EMPLOYEES REPRESENTED BY IAFF LOCAL 1230
BARGAINING UNIT 4N**

DEDUCTIONS EFFECTIVE DECEMBER 1, 2018 - NOVEMBER 30, 2019

	2019 MONTHLY PREMIUM	2019 COUNTY SUBSIDY	2019 EMPLOYEE CONTRIBUTION
KAISER PERMANENTE			
Employee Only	\$964.68	\$642.52	\$322.16
Employee + 1 dep	\$1,929.36	\$1,285.04	\$644.32
Employee + 2 dep	\$2,508.17	\$1,670.56	\$837.61
PERS CHOICE			
Employee Only	\$630.41	\$621.57	\$8.84
Employee + 1 dep	\$1,260.82	\$1,243.14	\$17.68
Employee + 2 dep	\$1,639.07	\$1,616.09	\$22.98
PERS CARE			
Employee Only	\$813.47	\$666.94	\$146.53
Employee + 1 dep	\$1,626.94	\$1,333.87	\$293.07
Employee + 2 dep	\$2,115.02	\$1,734.04	\$380.98
PORAC			
Employee Only	\$774.00	\$671.07	\$102.93
Employee + 1 dep	\$1,623.00	\$1,408.64	\$214.36
Employee + 2 dep	\$2,076.00	\$1,833.09	\$242.91